

UNITED STATES DEPARTMENT OF LABOR

BUREAU OF EMPLOYMENT SECURITY

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, NOVEMBER 15, 1962

PREPARED FOR READY REFERENCE. CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITY INFORMATION

State	Size of firm (minimum number of employees and/or size of payroll)	Wage or employment qualifications (number times weekly benefit amount unless other- wise indicated) ¹	Waiting period (weeks)		Computation of weekly benefit amount (fraction of high- quarter wages unless otherwise indicated) ²	Weekly benefit amount for total unemployment ³ (in dollars)		Benefits disregarded in computing weekly benefit for partial unemployment ⁴	Proportion of wages to base period ⁵	Weeks in 52-week period	
			Total unem- ploy- ment	Partial unem- ploy- ment		Minimum	Maximum			Minimum ⁷	Maximum ⁶
Alabama	4 in 20 weeks	1½ times high-quarter wages; with \$221.00 in 1 quarter	1	2	1/26	9	32	\$6	1/3	12+	26
Alaska	1 at any time	1½ times high-quarter wages but not less than \$500	1	1	1/6-1½% of annual wages, plus \$5 for each dependent up to lesser of \$25 or \$25	310-15	345-70	Greater of \$10 or ½ basic wage	30-39%	15	26
Arizona	3 in 20 weeks	30; and wages in 2 quarters	1	1	1/25	10	35	\$10	1/3	10	26
Arkansas	1 in 10 days	30; and wages in 2 quarters	1	1	1/26	10	30	\$5	1/3	10	26
California	1 and over \$100 in any quarter	\$600; if more than 75% paid in 1 quarter, lesser of 30 times wage or \$750	1	1	1/6-1/26	10	55	\$12	1/2	6-7 26	6 26
Colorado	4 in 20 weeks	30	1	1	Approximately 1/22 up to ½ of State average weekly wage	314-18	346-60	\$3	1/2	315-36	32½
Connecticut	3 in 13 weeks	\$300; and wages in 2 quarters	1	1	1/26, plus \$4 for each dependent up to ½ wage	10-14	45-67	\$3	1/3	6-7 12	6 26
Delaware	1 in 20 weeks	30	1	1	1/25	7	50	\$2	57%	11+	26
District of Columbia	1 at any time	1½ times high-quarter wages but not less than \$276; with \$130 in 1 quarter	1	1	1/23 up to 50% of State average weekly wage, plus \$1 for each dependent up to \$3	8-9	348	2/3 wage	1/2	17+	34
Florida	4 in 20 weeks or 4 in 8 weeks and over \$6,000 in any quarter	20 weeks of employment at \$20 or more	1	1	½ of average weekly wage	10	33	\$5	½ weeks of employment	10	26
Georgia	4 in 20 weeks	36; with \$175 in 1 quarter and wages in 2 quarters	1	1	1/25	8	35	\$8	1/4	9	26
Hawaii	1 at any time	30	81	81	1/25	5	55	\$2	Uniform	6 26	6 26
Idaho	1 and \$130 in any quarter	33-38; but not less than \$572; with \$965 in 1 quarter and wages in 2 quarters	1	1	1/23-1/26 up to greater of 52½% of State average weekly wage or \$40	17	44	½ wage	30-39%	610	6 26

State	Size of firm (minimum number of employees and/or size of payroll)	Wage or compensation qualifications (number times weekly benefit amount unless other- wise indicated) ¹	Waiting period (weeks)		Composition of weekly benefit amount (fraction of high- quarter wages unless otherwise indicated) ²	Weekly benefit amount for total unemployment ³ (in dollars)		Rampage allowance in computing weekly benefit for partial unemployment ⁴	Duration in 52-week period		
			Total unem- ploy- ment	Partial unem- ploy- ment		Minimum	Maximum		Proportion of wages in base period ⁵	Weeks of duration for total unemployment ⁶	
										Minimum ⁷	Maximum
Illinois	4 in 20 weeks	\$750; with \$175 outside high quarter	1	1	1/20, plus \$1.14 allow- ance for claimants with high-quarter wages of more than \$911.25 and 1-4 dependents	10	30-40	\$7	33-34%	6 7/8	6 7/8
Indiana	4 in 20 weeks	\$250; with \$150 in last 2 quarters	1	1	1/25	10	36	\$3 from other than base period em- ployer	1/4	6+	26
Iowa	4 in 20 weeks	\$300; with \$200 in 1 quarter and \$100 in another quarter	1	2	1/20, plus \$1-\$14 allow- ance for claimants with high-quarter wages of more than \$617.50 and 1-5 dependents	10	30-44	\$6	1/3	10	26
Kansas	4 in 20 weeks 25 in 1 week	30	1	1	1/25 up to 1/2 of State average weekly wage	10	44	\$8	1/3	10	26
Kentucky	4 in 20 weeks or 4 in 3 quarters or preceding year	1 3/8 times high-quarter wages; with 8 times what in last 2 quarters and \$250 in 1 quarter	1	1	1/25	12	40	1/5 wages	1/3	7 1/2	26
Louisiana	4 in 20 weeks	30	8 1/2	8 1/2	1/20	10	35	\$5	2/5	12	28
Maine	4 in 20 weeks	\$400	1	1	2.1-1.2% of annual wages	9	34	\$10	Uniform	26	26
Maryland	1 at any time	1 1/2 x high-quarter wages; with \$192.01 in 1 quar- ter and wages in 2 quarters	0	0	1/24, plus \$2 for each dependent up to \$8	10-12	38-46	\$7	Uniform	26	26
Massachusetts	1 in 13 weeks	\$650	1	1	1/19-1/28, plus \$6 for each dependent up to average weekly wage	10-16	40-(2/3)	\$10	36%	7 2/3+	30
Michigan	4 in 20 weeks	14 weeks of employment at \$15.01 or more	8 1/2	8 1/2	63-41% of average weekly wage, plus allowance of \$1 - \$25 depending on average weekly wage and number of dependents	310-12	30-55	Up to 1/2 what ⁴	2/3 weeks of employment	9+	26
Minnesota	1 in 20 weeks or 4 in 20 weeks ⁹	\$520	1	1	2.2-1.3% of annual wages	12	38	\$6	342-35%	18	26
Mississippi	4 in 20 weeks	36; with \$130.01 in 1 quarter and wages in 2 quarters	1	1	1/26 up to lesser of 55% of State average weekly wage or \$30	8	30	\$5	1/3	12	26
Missouri	4 in 20 weeks	17 weeks of employment at \$15 or more	1	1	1/25	3	40	\$4	1/3	7 2/8	26

Massachusetts	1 in 20 weeks or over \$500 in a year	1 1/2 times high-quarter wages; with \$285 in 1 quarter	1	(19)	1/20-1/25	15	34	(10)	(2)	13	26
Nebraska	4 in 20 weeks or \$10,000 in any quarter	\$400 in 2 quarters with \$100 or more in each of each quarter	1	1	1/9-1/23	12	34	Up to 1/2 wba ⁴	1/3	11	26
Nevada	1 and \$225 in any quarter	30	0	0	1/75, plus \$5 for each dependent up to lesser of \$20 or 6% of high-quarter wages	8-12	37-50-57-50	\$5	1/3	10	26
New Hampshire	4 in 20 weeks	\$600; with \$100 in each of 2 quarters	1	2	1.8-1.3% of annual wages	12	40	\$5	Uniform	26	26
New Jersey	4 in 20 weeks	17 weeks of employment at \$15 or more	81	81	59-51% of average weekly wage	10	50	Greater of \$5 or 20% wba	3/4 weeks of employment	12+	26
New Mexico	1 and \$450 in any quarter or 2 in 13 weeks	30-27+; with \$156 in 1 quarter	1	1	1/26	10	36	\$5	3/5	18	30
New York	1 and \$300 in any quarter	20 weeks of employment at average of \$15 or more 11	1	12-4	67-50% of average weekly wage	10	50	(12)	Uniform	26	26
North Carolina	4 in 20 weeks	\$350; and wages in 2 quarters	0	0	2.0-1.0% of annual wages	12	35	1/2 wba	Uniform	636	636
North Dakota	4 in 20 weeks	39; and wages in 2 quarters	1	1	1/26	10	36	1/2 wba	Uniform	24	24
Ohio	3 at any time	20 weeks of employment with \$240	1	1	1/17-1/26, plus \$5 for first dependent and \$3 each for next 2 dependents	910-15	42-53	1/5 wba	100%	724	26
Oklahoma	4 in 20 weeks	1 1/2 times high-quarter wages but not less than \$300; or \$3,000	1	1	1/26	10	32	\$7	1/3	10	39
Oregon	1 and \$225 in any quarter	20 weeks of employment at average of \$20 or more but not less than \$700	1	1	1/26	15	40	1/3 wba	1/3	715+	26
Pennsylvania	1 at any time	32-45+; with \$120 in 1 quarter	1	1	1/25 or 1/2 of full-time weekly wage if greater	10	40	Greater of \$6 or 30% wba	Uniform	30	30
Puerto Rico	4 at any time	21-30 but not less than \$150; with \$50 in 1 quarter and wages in 2 quarters	1	1	1/11-1/23	7	16	\$5	Uniform	12	12
Rhode Island	1 at any time	20 weeks of employment at \$20 or more; or \$1,200	1	1	1/2 of average weekly wage, plus \$3 for each dependent up to \$12	10-13	36-48	\$5	3/5 weeks of employment	12	26
South Carolina	4 in 20 weeks	1 1/2 times high-quarter wages but not less than \$300; with \$180 in 1 quarter	1	1	1/26 up to 1/2 of State average weekly wage	10	35	1/2 wba	1/3	10	22
South Dakota	4 in 20 weeks or \$24,000 in a year	\$600; with \$250 in 1 quarter and wages in 2 quarters	1	1	1/22-1/24	12	33	\$5	32-26%	716	24

1. Weekly benefit amount abbreviated in columns and footnotes as *whn*.
2. When States use a weighted bi-quarter formula, annual-wage formula, or average-weekly-wage formula, approximate fractions or percentages are listed at abscissa of lowest, and highest annual wage brackets. When dependent's allowances are provided, the fraction applies to the basic benefit amount.
3. When 2 amounts are given, higher includes dependent's allowances except in Colorado. Claimants employed in Colorado by covered employers for 5 consecutive calendar years with wages in excess of \$1,000 per year and no dependent may receive the higher amount for 26 weeks. Higher for minimum who includes maximum allowance for one dependent; *Michigan* for one dependent child or 2 dependents other than a child; *California* for a dependent spouse or a dependent child if there is no spouse. In the District of Columbia same maximum with or without dependents. In *Massachusetts* maximum requested payment not above other such requirements in limited only by the average weekly wage. In *Alaska* maximum for interstate claimants is \$70 and no dependent's allowances paid.
4. In States noted full *whn* is paid if earnings are less than $\frac{1}{2}$ *whn*; $\frac{1}{2}$ *whn* if earnings are $\frac{1}{2}$ *whn* but less than *whn*.
5. For States noted schedule, percent of benefits based on hours of lowest and highest wage brackets. In States noted, percentages vary for other brackets. In *Minnesota* 15, 20 and 26 weeks depending on quarters of employment.
6. *Georgia*.
7. For claimants with unemployment in State reaches specified level. In *California*, *Connecticut*, *Illinois*, *Iowa*, *Missile*, and *Virginia*, by 50%; and in *New Carolina*, by 8 weeks.
8. For claimants with high wages; *whn* for claimants with average. Secondary maximum in *Arizona*. Ten-week secondary maximum in *Missile* is not applicable at minimum *whn*. In other States noted if qualifying wages are consecutive weekly wages paid between or for a definite period of time than 4 weeks (*Illinois*), then benefits become payable for full consecutive week following waiting period (*Georgia*) other benefits are paid for 4 weeks (*Utah*).
9. *California* paid indefinitely or for a definite period of time than 4 weeks (*Illinois*), then benefits become payable for full consecutive week following waiting period (*Georgia*) other benefits are paid for 4 weeks (*Utah*).
10. The partial benefits paid but earnings not exceeding amount of \$15 or 1 day's worth of 8 hours deferred for total unemployment.
11. Or 15 weeks in last year and 40 weeks in last 2 years at average weekly wage of \$15 or more (*New York*) or 14 weeks in last year and 35 weeks in last 2 years at average of \$15 or more (*Michigan*).
12. Waiting period is 4 "Effective day's" accumulated in 1-4 weeks. Partial benefits are $\frac{1}{2}$ of *whn* for each of 1 to 3 effective days. "Effective day": the fourth and each subsequent day of total unemployment in a week for which not more than \$50 is paid.